

SINGAPORE FINTECH AWARDS 2019

Celebrating
**FinTech
Heroes**

FinTech

OUTSTANDING
ACHIEVEMENT
Award

Ravi Menon

Managing Director
Monetary Authority of Singapore



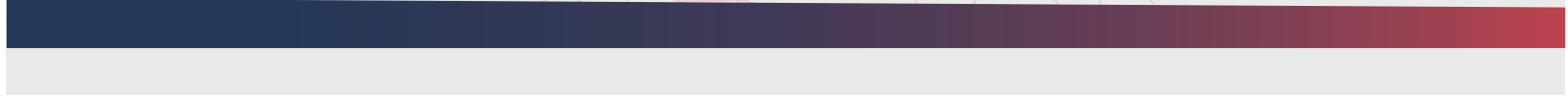
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ASSOCIATION

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SFA

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Minister, Prime Minister's Office
Secretary General,
National Trades Union Congress

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President's Message

**Dear Attendees,
Award Winners and Friends of FinTech,**

It is my honour, as Chair of the Organising Committee and president of the Singapore FinTech Association (SFA), to welcome you to the inaugural SFA Gala Dinner 2019, and to celebrate the winners of the SFA FinTech Awards 2019!

When the data on FinTech investments was released by Accenture, based on data from the CB Insights, I was very pleased to see that FinTech Investments in Singapore nearly quadrupled to US\$453min the first half of 2019, placing Singapore as the third largest fintech market by funds in Asia-Pacific, just behind China and India.

Recently I talked to one of our members in the Regulatory Technology (RegTech) domain. They started in Singapore with a team of three in 2015 and now they have a geographically distributed team of thirty-three spread over 4 countries. Moving forward the founder intends to deepen the growth and expansion in a few areas - product diversification, partner integration and a 24x7 "follow the sun" model.

This is just one example of how some of our members are doing well as the Singapore FinTech ecosystem is gaining more traction at the global stage, and it is reflected in their manpower growth. It is also consistent with our recent joint report with PwC Singapore, on "FinTech Talent Survey 2019", whereby 94% of survey participants reporting intentions to expand their current work force within the next 12 months and 28% of respondents expecting to double their headcount within the next 36 months.

However, while we take time to celebrate the success of the past year, we should not rest on our laurels. The global FinTech market is getting more exciting by the minute, including in Singapore whereby the Monetary Authority of Singapore (MAS) is due to issue 5 digital banking licenses by mid of 2020. We have to stay alert, to seize any upcoming opportunities and stay agile, to pivot when necessary.

This magazine is designed to give recognition to the heroes and friends of FinTech, from Asia to Singapore, from young leaders to women entrepreneurs and from organisations to individuals who made significant contributions to the Singapore FinTech movement.

This work would not have been possible without the support from the SFA Secretariat team, Exco members, sponsors and the great assistance of the Asia PR Werkz.

Going forward, I am confident that together we can harness the potential of FinTech to bring about more affordable financial products, better customer experience and faster services. The Singapore's FinTech movement shall not be about commercial success alone, but will also be inclusive and purposeful, and in the process transforming people's lives for the better.

Chia Hock Lai

President
Singapore FinTech Association

Guest-of-Honour's Address

In the recent FinTech Talent Survey 2019, it was reported that there is an estimated 600 to 900 FinTech firms in Singapore. The industry employs around 6,500 to 10,000 people and is set to increase substantially in the next one to three years providing job opportunities for our workers amidst the global uncertainties.

With the FinTech sector enabling industries such as Food & Beverage and Service, it is one that is set to rise exponentially.

I hope that more workers and job-seekers can keep an open mind. Pick up the required skills and competencies to step into this emerging industry. For workers already in this industry, stay relevant and be one step ahead through reskilling, upskilling and training. The learning journey never ends. Every new development in the FinTech industry, is as an opportunity to upgrade one's skills.

To our employers in this sector, invest in your workers' training and help them be adaptive to new technology.

This inaugural Singapore FinTech Awards encourages our workers to take bold steps forward into this sector by recognising hardworking and talented individuals who have built and shaped this new industry.

Together, the National Trades Union Congress and the SFA, will continue to support our workers in seizing new opportunities. To better wages, welfare and work prospects!"

Ng Chee Meng

Secretary-General of the
National Trades Union Congress
Minister, Prime Minister's Office



ABOUT



SINGAPORE
FINTECH
ASSOCIATION

We are a cross-industry NON PROFIT initiative, intended to be a platform designed to facilitate collaboration between all market participants and stakeholders in the FinTech ecosystem. It is designed to be an effective platform for members to engage with multiple stakeholders to find solutions to issues.

MEMBERSHIP BENEFITS

FOR STARTUPS



Gain regulatory and ecosystem insights



Opportunities to scale, and access to global markets



One stop access to FinTech resources (talent, funding channels, L&D)



Exclusive access to Singapore FinTech community

FOR INCUMBENTS



Learn the latest FinTech developments and insights



Leverage on SFA's global reach to identify startups and talents



Provide marketing channels to increase FinTech presence



Be part of the Smart nation drive

SFA MOUs



Singapore FinTech Association has 48 MOUs with associations and government bodies around the world. Leverage on SFA's domestic network of 360+ FinTech companies and industry partners and global network in more than 32 countries.

Asia-Pacific	Indonesia	Poland
Australia	Israel	Portugal
Belgium	India	Russia
Brazil	Japan	Spain
Cambodia	Korea	Sri Lanka
China	Lithuania	Switzerland
Czech Republic	Malaysia	Taiwan
Denmark	Middle East	Thailand
France	Mauritius	Turkey
Germany	New Zealand	UK
Hong Kong	Nigeria	Vietnam
Hungary	Phillipines	And Others

CELEBRATING OUR GREATEST RESOURCE: **THE PEOPLE.**



This is the first-ever individual awards ceremony in Singapore that shines the spotlight on those who have made extraordinary contributions to the industry's meteoric rise on the global stage.

Over the past year, the Singapore FinTech Association (SFA) has relied on its extensive connections within the FinTech scene to curate a glowing list of individuals who have contributed to the success of the sector.

This award ceremony will highlight success stories and show our FinTech talents that their efforts have not gone unnoticed. We hope that this will in turn inspire others to join the community and emulate these achievements.

SFA believes that this focus on the people will elevate the annual Singapore FinTech Awards as the premiere awards show in the sector, and ultimately drive greater innovation within an already thriving industry.

www.singaporefintech.org

SINGAPORE FINTECH「20 AWARDS 19」

GALA | 8 AWARD CATEGORIES | 300 GUESTS

GUEST OF HONOUR

Mr NG CHEE MENG

Secretary-General of the National Trades Union Congress (NTUC)
Minister, Prime Minister's Office

26th September 2019
Capitol Theatre, Singapore

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Platinum Partner



Gold Partner



Silver Partner



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AWARD CATEGORIES

SINGAPORE FINTECH ASSOCIATION

FinTech

OUTSTANDING ACHIEVEMENT Award

This Award by BOC is the benchmark for FinTech excellence, highlighting the one individual who demonstrates exceptional leadership and vision that has made outstanding contributions to the FinTech industry.

Partners SINGAPORE
Of

FINTECH MOVEMENT

This Award recognises organisations that has demonstrated exceptional support and commitment to both SFA and Singapore FinTech ecosystem.

Friends SINGAPORE
Of
FINTECH

This Award recognises outstanding individuals who have demonstrated exceptional support and commitment to both SFA and the Singapore FinTech ecosystem.

Top 10

FINTECH LEADERS

This Award distinguishes and honors leaders who have contributed and shaped the Singapore FinTech industry, and are the visionaries behind Singapore's today's outstanding FinTech progress over the years.

Top 5

WOMEN IN FINTECH

This Award identifies and recognises leading FinTech females who made exceptional contribution to the Singapore FinTech industry. The awards will look to recognise the wide-ranging successes and the contribution they make in Singapore.

FinTech

EMPLOYERS OF THE YEAR

This Award highlights and recognises leading organisations that demonstrate commitment in staff well-being, training and development, work-life programmes and support local talent.

Asia FINTECH LEADERS

This Award salutes remarkable FinTech leaders in Asia for their continuing commitment to excellence, developing best practices and innovative strategies.

FinTech Leaders

UNDER 30

This Award identifies and recognises leading FinTech young talents at the forefront of this innovative industry. The awards will look to recognise the wide-ranging successes and the contributions they make in Singapore.



HALL OF FAME

SINGAPORE FINTECH ASSOCIATION

FinTech

OUTSTANDING ACHIEVEMENT Award

• Ravi Menon •

Friends Of SINGAPORE FINTECH

H.E Ngurah Swajaya • H.E Dorte Bech Vizard
• Sopnendu Mohanty • Roy Teo • Clarence Ti

Top 5 WOMEN IN FINTECH

Nicki Ramsay • Tan Bin Ru • Ashley Koh •
Radha Gupta • Sonal Jain

Asia FINTECH LEADERS

Jojo Malolos • Takeshi Kito • Ramon Vicente "Arvie" de
Vera • Justo Ortiz • Calvin Choi • Lincoln Yin • Subhajit
Mandal • Bin Ru Tan • Alvin Chua • Benedicto Haryono •
Olivier Berthier • Venkatesh Saha • Chin Shi Mei • Prajit
Nanu • Joanna Yang • Radha Gupta • Gan Zhang Quan
• Sarveen Chester • Kenneth Lou Kok Juin • Jason Wang
• Mriganka Pattnaik • El Lee Chong Han • Sonal Jain •
Ashley Koh • Michele Ferrario • Wong Joo Seng • Evgeny
Likhoded • Alexandre Kech • Abhinav Mishra • Val Yap

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Bank of China • National Trades Union
Congress • 80RR FinTech Hub SG •
Prudential Assurance Company, Singa-
pore • Employment and Employability
Institute(e2i) • Suzhou Industrial Park

Top 10 FINTECH LEADERS

Zack Yang • Chionh Chye Kit • Dmitry
Voronenko • Varun Mittal • Nikhilesh
Goel • Atul Garg • David Wang •
Nicki Ramsay • Zac Cheah • Anson Zeall

FinTech EMPLOYERS OF THE YEAR

BAMBU • Helicap • InstaReM Pte Ltd •
OneConnect Financial Technology

FinTech Leaders UNDER 30

Zack Yang • Lincoln Yin • Chin Shi Mei •
Sarveen Chester • Kenneth Lou Kok Juin

FinTech

OUTSTANDING ACHIEVEMENT Award

“The Singapore FinTech Association has come a long way in a remarkably short time. Four years ago, we probably had some 50 FinTech start-ups; today that number stands at more than 650.

It is testament not only to the pro-innovation policies and platforms that MAS has been putting in place but also the entrepreneurial energy and technological capabilities of our FinTech community. I accept the SFA’S FinTech Outstanding Achievement Award on behalf of my colleagues at the MAS, our financial institutions for their open and collaborative outreach to the FinTech enterprises and, of course, our vibrant and creative FinTech community. Together, we have made Singapore one of the leading FinTech hubs in the world.

I wish the SFA all the best as it continues to represent the Singapore FinTech community, help to connect the Singapore FinTech ecosystem to the rest of the world, and deliver lasting value and purposeful FinTech solutions for customers here and abroad.”

Ravi Menon

Managing Director
Monetary Authority of Singapore



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Of **FINTECH**
MOVEMENT



National Trades Union Congress

Any words to the employees in the Fintech companies?

I think it is important to build this community and strengthen this eco-system. With strong network and partnership, not just between SFA and the Labour Movement but also with our Tripartite Partners and Institutes of Higher Learning, we are able to strengthen the eco-system together and ensure all of us ride the wave of change and stay abreast.

Recipient on behalf of National Trades Union Congress

Patrick Tay

Assistant Secretary-General
National Trades Union Congress



A joint effort between Hong Leong Holdings Ltd (HLHL), the Monetary Authority of Singapore (MAS) and Singapore Fintech Association (SFA), 80RR Fintech Hub SG is a coworking space dedicated to support the growth of the Fintech industry in Singapore. 80RR and SFA work closely together to provide the Fintech players in Singapore with relevant Fintech activities, as well as a conducive environment for these players to accelerate collaborations and partnerships in this space.

Recipient on behalf of 80RR FinTech Hub SG

Gan Boon Seng

Community Director
80RR FinTech Hub SG





“We are seeing tremendous untapped opportunities to innovate today. We want to create the right solutions in these areas to meet the changing needs of our customers as well our employees and the Financial Consultants who serve them. With their expertise in innovation, the technology community can help us accomplish this.

Our vision is to go beyond insurance and meet business owners’ needs through groundbreaking solutions that can help their employees perform better, and stay productive and engaged at the workplace.”

Recipient on behalf of Prudential Assurance Company, Singapore

Dennis Ng

Regional Head of SME Ecosystem & Enterprise Business



Better Jobs For Life
Employment and Employability Institute

e2i is an initiative of the National Trades Union Congress (NTUC) to support nation-wide manpower and skills upgrading initiatives. We are the empowering network for individuals and companies seeking skills and solutions for growth. Since 2008, e2i has assisted more than 700,000 individuals through our career guidance, professional development, and job matching services. With an extensive network of partners, e2i offers hiring, training and productivity solutions to businesses.

Recipient on behalf of Employment and Employability Institute

Gilbert Tan

CEO
Employment and Employability Institute (e2i)



Friends
Of

S I N G A P O R E
FINTECH

Sopnendu Mohanty

Chief FinTech Officer
Monetary Authority of Singapore

Sopnendu Mohanty is responsible for creating development strategies, public infrastructure and regulatory policies around technology innovation. Mohanty has spent over 20 years in various leadership roles globally in technology, finance and innovation. He has co-authored several patented works in area of retail distribution of the financial sector. Mohanty extensively engages with ecosystems of various jurisdictions on innovation, policy making and tech enabled financial services. He is on the Institutional Investor's list of influential FinTech global dealmakers. Mohanty has been recognised internationally as a FinTech thought leader and he was recently named the Market Reformer of the Year by IFL, Euromoney.



Her Excellency

H.E. Dorte Bech Vizard

Ambassador of Denmark to Singapore

Ms Dorte Bech Vizard is the Ambassador of Denmark to Singapore and Brunei since September 2016. Prior to this appointment, she was Director of Investment Promotion and Innovation at the Ministry of Foreign Affairs of Denmark.

With a Master of Law from 1998, she started her career at the Royal Danish Embassy in Hanoi, Vietnam, followed by several roles with the Ministry of Foreign Affairs of Denmark, including a posting to the Royal Danish Embassy in New Delhi, India, as Counsellor on political issues.





His Excellency

Ngurah Swajaya

Ambassador Indonesia to Singapore

His Excellency Ngurah Swajaya presented his credentials as Ambassador Extraordinary and Plenipotentiary of the Republic of Indonesia to the President of the Republic of Singapore on 25 February 2016. He is a career diplomat who has been in the diplomatic service for almost 30 years.

During his tenure, Ambassador Ngurah Swajaya has served as Head or Alternate Head of Delegation for many ASEAN and UN Meetings. He was the Chair of the Working Group to draft the ASEAN Convention on Counter Terrorism and involved in the drafting of the ASEAN Charter.

Singapore is today globally well-recognised as a growing hub for FinTech in ASEAN. What would you say led to this growth?

There are many studies done by researchers and consultants comparing FinTech hubs around the world. Success factors that are commonly cited include demand and supply of quality FinTech solutions, talent, capital, as well as policies and regulations.

In Singapore, we have strong private-public partnerships and we are fortunate to see a very vibrant community where members in the community support each other so that the FinTech industry as a whole can be successful.

Roy Teo

Executive Director
Monetary Authority of Singapore



Clarence Ti

Chairman
PolyFinTech 100 Committee

PolyFinTech 100 has been working closely with SFA since we signed the MOU in February 2017. We have been strategic partners in nurturing a robust pool of skilled manpower to establish Singapore as a smart financial centre.

PolyFinTech 100 works in tandem with SFA to deepen collaboration efforts with the industry on FinTech development. Through this enriching partnership, we have been able to tap on close industry networks to organise innovation lab crawls, campus talks, hackathons and competitions for over 2,000 students. In addition, we have secured close to 300 internship opportunities for students, in FinTech startups, financial institutions and our regulatory body in the sector. These initiatives have allowed them to gain valuable insights into the FinTech world and arm themselves with relevant skillsets for the industry.



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Top 10 FINTECH LEADERS

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pwc

“ The future of banking is a universal banking experience, where customer centricity is key. ”

Mr. Yang Zhan, Zack is recipient of the Nanyang Outstanding Young Alumni Award, Forbes Asia 30 under 30 (2018), and founding member of Singapore FinTech startup, FOMO Pay. His startup, FOMO Pay, has been awarded as the winner of MAS FinTech Awards 2017, OCBC Emerging Enterprise Award (2018), Citibank's the most Scalable Solution Award and People's Choice Award (2019).

He is also a thought leader whom actively shares his FinTech expertise in Google, Morgan Stanley, Citibank, Credit Suisse, DBS, Ernst & Yong, Oracle, Money2020, Visa, BBVA, etc. His sharing has also been featured in South China Morning Post, Channel News Asia, TechInAsia, Forbes, Yahoo Finance, Business Times TechInAsia, Forbes, Yahoo Finance, Business Times.

Zack Yang

Co-Founder
FOMO Pay



Chionh Chye Kit

CEO & Co-Founder
Cynopsis Solutions

“ We need people who can build, grow and sustain the FinTech ecosystem. There is no shortcut but I believe it is possible. ”

Mr. Chionh Chye Kit is the Co-Founder & CEO of Cynopsis Solutions and traceto.io. He has nearly 20 years of financial and capital markets experience in Asia and prior to his entrepreneurship in 2014, he spent more than a decade with Macquarie Group as Managing Director and Regional Head of Compliance, Asia. He was also one of the top 3 winners for the Singapore Founder MAS FinTech Awards 2018.

Chye Kit serves as an Advisor to RegPac Revolution, an end-to-end RegTech ecosystem builder and knowledge sharing platform. He is also the Chair of Singapore FinTech Association's RegTech subcommittee.

“

We want to make fair lending globally a reality through accessible, AI-enabled technology, and I know for a fact that it's possible..

”

What is the vision you have for the FinTech industry and ecosystem?

My vision for the FinTech industry is reflected in TurnKey Lender's mission statement. We want to make fair lending globally a reality through accessible, AI-enabled technology, and I know for a fact that it's possible. Companies like TurnKey Lender will keep innovating at the breath-taking speed that gives us unmatched freedom to move technology forward. But the problem is that to compete, FinTech companies are often tempted to roll out innovations too soon, at the expense of quality assurance and cybersecurity, hence data breaches and leaks. Therefore, it's extremely important for FinTech industry players to remember that our freedom to innovate comes with huge responsibility to keep ourselves in check.

Dmitry Voronenko

CEO
TurnKey Lender



Varun Mittal

Global Emerging Markets FinTech Leader
EY



“

Singapore will be a hotbed for innovation and a great launchpad for FinTechs to build their technology, test it and then scale across South-east Asia.

”

Varun has been the Global Emerging Markets FinTech Leader since 2018. In this role, he has led the FinTech business as well as managed revenue in 130 countries in emerging markets globally comprising over 100 professionals spread all over the world focused on building FinTech, blockchain, payment, digital bank, regulatory policy, national infrastructure and financial inclusion projects.

Equipped with a keen understanding of the diverse and nuanced ASEAN region, he has also managed revenue planning and business development for 10 markets in the region with over 2,000 professionals working within the financial services industry.

“ The FinTech industry has to work towards its own version of Singularity, where it truly brings a positive and irreversible change to people's lives. ”

Bringing over 13 years of Private Equity and Corporate Finance experience across Southeast Asia, Nikhilesh's expertise includes debt and equity financing across diverse sectors, as well as portfolio management and value creation at SME companies. He founded the M&A Advisory practice at Taipan Partners, focusing on consumer and tech sector deals across South East Asia. Prior to Validus, he led M&A deals for Masan Group and developed key experience in portfolio management and capital raising for various companies as an Investment Manager at Avigo Capital Partners.

At Validus, Nikhilesh runs the overall business operations and has played a key role in driving successful fundraising rounds, as well as forged strategic partnerships with key industry partners such as Visa and Temasek Holdings' Vertex Ventures.

Nikhilesh Goel

Co-Founder
Validus Capital



Atul Garg

Principal Founder & CEO
SingX Pte Ltd



“ Size by itself is not a recipe for success. Efficiency is the key. Both the “efficient big” and the “efficient small” will thrive. ”

Atul has over 25 years of banking and payments experience with Bank of America and American Express. He is a Post Graduate Diploma in Business Management from the Indian Institute of Management, Ahmedabad.

His general management and leadership qualities were sharpened while leading the network business for American Express in Korea, Indian Sub-Continent and ASEAN. His track record of growing market share in both developed and developing economies across Asia has been instrumental in his vision of introducing SingX to the world.

“

We are excited to build deep knowledge about digital lending in Asia...to be the trusted advisers of investors and originators in the region.

”

David has a decade of experience working in investment banks for Morgan Stanley, Credit Suisse and Nomura; a career which fuelled his passion to transform the way corporations and consumers in Asia access credit today.

He graduated as a University Scholar (USP), with a Bachelor's in Business Administration with Honours from the National University of Singapore, and a semester abroad at the University of Southern California. He also holds a certification in FinTech: Future Commerce from the Massachusetts Institute of Technology (MIT). In his free time, he enjoys spending time with his family, soccer, appreciating wine and travelling.

David Wang

CEO & Co-Founder
Helicap



Nicki Ramsay

CEO
CardUp



“

A vision for a truly interoperable ecosystem that functions across geographies, providing frictionless solutions to meet customer needs and close the gap on financial inequality.

”

Nicki Ramsay is CEO and Founder of CardUp, a fast-growing credit card enablement platform headquartered in Singapore.

An expert in the payments industry, she has built digital payments products and previously held various leadership roles for American Express across both Asia Pacific and Europe. She is seen as a thought leader in the FinTech space, featured in media such as The Business Times, Channel News Asia and CNBC. Nicki also has a first-class degree in Economics.

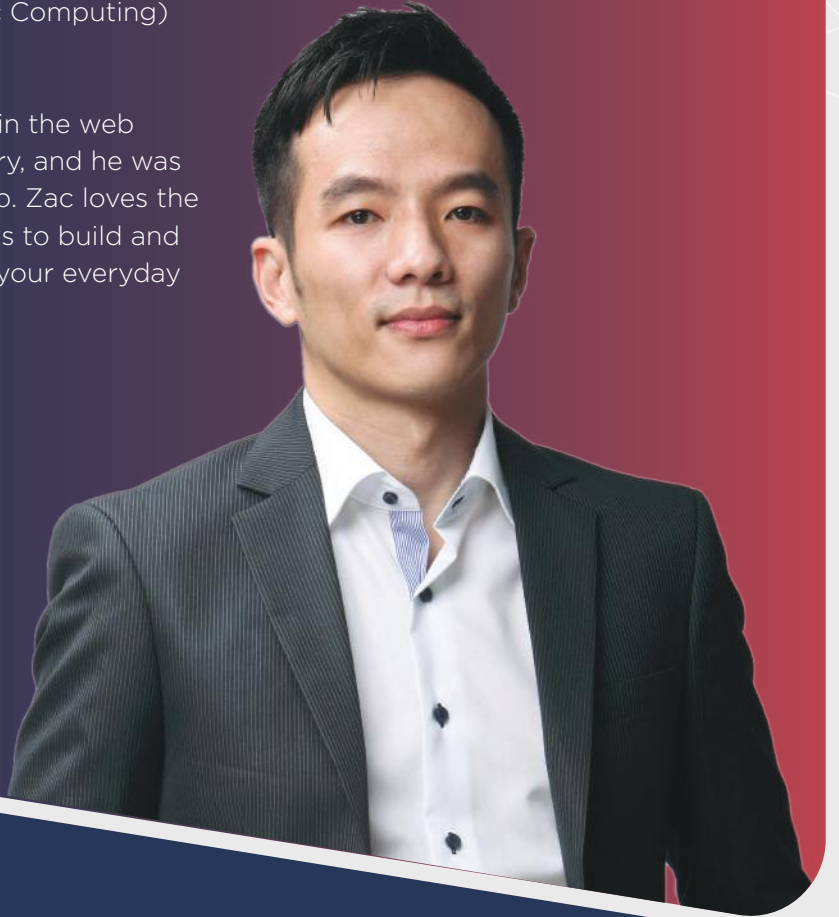
“...through the decentralization of services to empower more transparency and efficiency, blockchain tech will play a pivotal role in the Fintech industry...”

Zac is the CEO and Co-Founder of Pundi X, a blockchain-based Fintech company that's headquartered in Singapore. He was a scholarship recipient at the Sweden KTH (M.Sc Computing) and Norway NTNU (M.Sc Security).

He then spent more than a decade innovating in the web browser market and the mobile gaming industry, and he was the former W3C Chair of HTML5 Interest Group. Zac loves the challenge at Pundi X, where he constantly looks to build and create the next tech breakthrough to improve your everyday life.

Zac Cheah

CEO & Co-Founder
Pundi X



Anson Zeall

Chairman
ACCESS



“The vision has been clear, a seamless ASEAN for payments (and eventually the global). If this is fixed, we have a 600M market to tap on in total (400M extra from the underserved)”

Anson is the Chairman of ACCESS, Singapore's Cryptocurrency and Blockchain Industry Association, and one of Asia's most influential blockchain associations.

Anson is a serial entrepreneur in the blockchain space, including CoinPip, a 500 Startups and StartX backed fintech blockchain startup and Merkle Trees, a blockchain services and product incubation company. Anson is an alumnus of University of New South Wales and Columbia Business School.

Top 5 WOMEN IN FINTECH

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Big Ambitions.

we're
here
to talk

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Financial Services.



Maybank



“ A vision for a truly interoperable ecosystem that functions across geographies, providing frictionless solutions to meet customer needs and close the gap on financial inequality. ”

What is the vision you have for the FinTech industry and ecosystem?

A vision for a truly interoperable ecosystem that functions across geographies, providing frictionless solutions to meet customer needs and close the gap on financial inequality. In this ecosystem, incumbent players work hand in hand with fintechs to replace or enhance legacy systems and introduce more nimble technology solutions. We are supporting this broader industry vision at CardUp, with an infrastructure layer that simplifies card payment operations and provides consumers with greater payment choice. We focus on traditional offline sectors, which are still hindered by manual payment processes, providing technology which delivers a more efficient way to make and collect card payments.

Nicki Ramsay

CEO
CardUp



Tan Bin Ru

CEO
OneConnect Financial Technology

“ I strongly believe that technology can improve people's lives and had seen how tech had enabled women to balance work and family... ”

Tan Bin Ru is the CEO of OneConnect Financial Technology, an associate company of China's Ping An Group. She is responsible for expanding OneConnect's financial technology solutions internationally outside of China.

Bin Ru has over 20 years of experience in Sales; Operations, and has driven successful sales strategies and operational improvements with multiple MNCs and startups. She was the Regional Sales Director for One Commercial Partner and Small, Mid-market Corporate Customers for Southeast Asia at Microsoft.



“ We should help women build and retain a financial identity, and excite them to the potential in what money can help them and their family achieve. ”

Ashley Koh is COO at Spark Systems, a robust trading platform designed for low-latency access to worldwide FX liquidity with smart algorithmic decision and execution tools to help clients find market opportunities.

Prior to Spark, she was SVP & GM at MatchMove Pay leading their money transfer business, and Group COO at M-DAQ Global, a FX startup majority acquired by Ant Financial to power their eCommerce.

Ashley started her career in New York with JP Morgan in their e-FX sales and trading team, before joining the world's largest fund manager BlackRock to build up their eFX trading platform.

Ashley Koh

COO
Spark Systems



Radha Gupta

Head of Operations, Compliance and Customer Journey
SingX Pte. Ltd.

“ Empowering and equipping women to make financial decisions goes hand in hand with creating financial products and customer journeys for them. ”

Radha has over 15 years of financial services experience. Prior to SingX, Radha was Asia's Regional COO, Global Client Group for Deutsche Bank's Asset & Wealth business.

Radha has also worked at Citibank in Dubai and at IDBI Capital in Mumbai. She has a proven track record of business transformation and running projects with cross-regional teams. Radha is a gold medallist graduate from Symbiosis and has a bachelor's degree in Commerce and Accounting from Narsee Monjee, India.



“

As long as you believe in your products or services,
consider the value you are bringing to your customers,
and don't be afraid to charge what
that is worth.”

Sonal is the Chief Data Officer of Validus Capital. She brings over 14 years of experience in analytics and risk management in the payments and lending space, having previously held senior roles at Indifi and American Express across Asia-Pacific and Europe. These include in-market stints in the UK, Japan, Singapore and India.

At Validus, Sonal works closely with the team to deliver data and technology-driven solutions for SMEs, while keeping data compliance and governance in order. Through a combination of big data and consistent dialogue with SMEs, Sonal and her team innovates some of the best-in-class solutions for borrowers.

Sonal Jain

Chief Data Officer
Validus Capital





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Company's Initiatives

Bambu has built a positive workplace culture created through corporate activities such as catered lunch on Fridays, games and refreshments to promote well-being and togetherness. Their employees have also benefited from flexible work arrangement to work outside of office or go on extended leave period to juggle their family or personal commitments when needs arise. These have in turn contributed to better welfare for the workers.

Grooming workers to be future ready through skills upgrading is also a priority to Bambu. In the quest for better work prospects for their employees, employees are encouraged to attend external workshops and conferences to pick up skills that could be useful in their careers.

Bambu has also awarded certification sponsorships to help selected employees in their career development. In addition, Bambu is supportive in recruiting local talents and has worked with agencies like NTUC's e2i and Singapore FinTech Association to attract and hire local workforce.



HELICAP

Helicap was founded in January 2018 by David Z. Wang, Quentin Vanoekel and Jeremy Tan. It is a Singapore-incorporated alternative lending start-up that offers funding to alternative lenders such as peer-to-peer (P2P) platforms in Asia Pacific. The company facilitates the diversion of capital to the growing number of tech-driven P2P lending platforms and micro-financiers, which in turn offer financing to over 200mn underserved corporates and consumers across the region. Similar to a fund manager, Helicap sources capital from accredited individual investors and large-scale investors like pension funds and family offices and deploys capital to platforms selected based on its proprietary technology and risk analytics model.

Company's Initiatives

Helicap has been a supportive player in building up local talent pipeline for the FinTech industry. The company is open to hiring inexperienced local workers and has partnered NTUC's e2i to put in place structured training programmes to help new entrants to move into the growing FinTech space with better wages and has seen 3 success stories thus far.

In addition, they are a strong advocator for skill upgrading. Each staff in Helicap is allocated a yearly training budget of \$1,000 to bridge the skills gaps to move up in one's career, and 2 additional days of learning leave per year. Helicap also holds regular 360-degree feedback sessions to help employees identify actionable short-term and long-term steps in their career development paths.

Whenever a knowledge gap is identified, the employee is quickly encouraged to take action to bridge this gap. These are aligned to NTUC's e2i and Labour Movement's push for workers to benefit from better work prospects and be future ready. Helicap has a strong Singaporean core in which 73% of workforce are locals. Every staff in Helicap can also enjoy shareholder stock options in the company and a family-friendly environment with flexible working hours, allowing employees to balance work and their family commitments.



INSTAREM

Singapore-headquartered InstaReM is the only digital cross-border payments company with presence across Asia-Pacific, North America and Europe, covering 40+ countries. It has created a unique payments mesh which is being leveraged by individuals, SMEs and financial institutions to make fast, low-cost cross-border payments to more than 60+ countries. InstaReM's mission is to democratize money movements across the globe by developing innovative products that provide individual and enterprise users with seamless digital payments experiences. The company has significantly enhanced its payments capabilities in the recent past by entering into strategic partnerships with global payments leaders such as Ripple, Visa and First Data. Since starting operations in 2015, InstaReM has raised US\$ 65 million in funding through key investors such as Vertex Ventures.

Company's Initiatives

InstaReM takes pride in giving each staff the opportunity to voice their desired culture and values that the company wants to espouse as an organisation, and has made significant steps and efforts to engage everyone of its staffs to do so.

70% of InstaReM's workforce in Singapore are locals. To help them move up in the fast moving FinTech industry, InstaReM partnered a provider to build its very own learning experience platform called 'InstaLearn', to seamlessly blend informal and formal learning, into bite-size content. This optimises the learning experiences for staff, making it intuitive, engaging and fun, ultimately shifting from a course-centric to a user-centric learning approach. Its training and development initiatives are coupled with career development plans for staff through regular feedback sessions with staff. Candid views are encouraged, and will be reviewed, assessed and implemented with the general consensus from staff and management.

To enable more locals to move into the growing FinTech space, InstaReM has worked with agencies such as NTUC's e2i and Singapore FinTech Association to attract and hire local workforce. The company also holds regular talks on innovations and trends on Fintech, cards and cross-border payments in local universities, to share knowledge and experiences with students who are keen to explore the FinTech industry.



OneConnect

Financial Technology Co.,Ltd.

OneConnect Financial Technology, part of Ping An Group, opened its regional headquarters in Singapore in November 2018 to spearhead the rapid expansion in Southeast Asia.

Company's Initiatives

OneConnect is committed to build a sustainable company with an international culture that values diversity and respect. The company believes in hiring local people to do local work. It currently employs 180 staff across Singapore, Indonesia and Thailand. The team is made up of 60% millennials, 48% women and members from more than 15 nationalities. Even at its leadership level, 45% are helmed by female leaders. In Singapore, the company has a strong Singaporean core of 70% local workforce.

One of its talent strategies is building collaborative spaces in office. Its sprawling pantry boasts panoramic view of the city, port and Sentosa island, and is complete with snacks and beverages including a beer tap, as well as recreational facilities like ping pong table and video games. Employees are also encouraged to stay healthy and spend quality time with their family members. Recently, employees were treated to rejuvenating meditation sessions, team-bonding trip to the Universal Studios and fun-filled bowling games.

To attract and retain talents, OneConnect is supportive of job redesign, job expansion and on-the-job trainings. The company works with NTUC's e2i, Singapore FinTech Association and local universities to build talent pipeline and groom the next generation to join FinTech industry. It sets up Ping An Academy and partners with Singapore Institute of Management university to conduct Fintech certification courses on financial technologies, artificial intelligence and blockchain. This enables students and employees to be equipped with knowledge on the latest technologies and relevant skill sets to meet the changing needs of the digital economy. Students who complete a course will be considered for internships or full-time job opportunities at OneConnect, eventually helping them to move into Fintech.

Though barely a year in operation, OneConnect has benefitted from job redesign and job expansion programmes. Several employees have successfully landed on their new roles with the most recent being a staff-initiated transfer to move from sales to finance department after expressing her interests in finance.

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Jojo Malolos

CEO, JG Digital Equity Ventures (JGDEV)
Board Director and Advisor, Wing (Cambodia) Limited Specialised Bank

Jojo is currently Chief Executive Officer of the JG Digital Equity Ventures Inc (JGDEV), and concurrently CEO of the Data Analytics Ventures Inc (DAVI) both digital subsidiaries of the JG Summit Holdings, one of the largest conglomerates in the Philippines.

Takeshi Kito

Director of the Board
FinTech Association of Japan

Takeshi is a director of the board of the FinTech Association of Japan and leads international partnership, Capital Markets Committee and RegTech & SupTech Committee. He is also the founder & CEO of a P2P equity financing marketplace, Crowd Realty.



Ramon Vicente "Arvie" de Vera

Senior Vice-President & Head, Fintech Business Group, UnionBank of the Philippines

Arvie is Senior Vice President and Head of the FinTech Business Group at UnionBank. He also sits on the Board of the bank's subsidiaries PETNET Inc. and UBX – the latter being the FinTech arm of the bank.

Justo Ortiz

UnionBank of the Philippines
Chairman of the Board

Anchored on the purpose of elevating people's lives and fulfilling dreams through innovation, financial technology and smart banking, Dr. Ortiz chairs UnionBank of the Philippines, the FinTech Philippines Association and the Blockchain Association of the Philippines.



Prajit Nanu

Co-Founder & CEO



Based in Singapore, Prajit is responsible for expanding the business into new markets and overseeing business operations across the global offices in cities including Singapore, Hong Kong, Mumbai, Melbourne and Gold Coast. He is also in charge of driving innovation across processes to create value-added experiences for customers.

Prior to co-founding InstaReM, Prajit held several leadership positions in various global companies. He was the Global Sales Director at TMF Group, a multinational professional services firm headquartered in Amsterdam, and was the Vice President of Sales and Account Management at WNS Global Services, a business process management company.



“ I have always believed in the enabling power of technology and I realized that all traditional challenges in cross-border money movement - delays, opaqueness, high costs, and inconvenience - could be addressed by innovative application of financial technology.

”

Calvin Choi

Chairman & CEO, AMTD Group

Calvin Choi, Chairman and CEO of AMTD Group, Founder and Chairman of AMTD Foundation, is a seasoned banker with over 20 years' experience in the investment banking, international capital markets, and professional services sectors. Calvin was selected as a Young Global Leader by the World Economic Forum in 2017. He currently serves as board director at Bank of Qingdao and ASEAN Financial Innovation Network(AFIN).



Lincoln Yin

Founder & CEO, Tokenest and RootAnt

Lincoln Yin is the Founder & CEO of Tokenest and Rootant. He started up his first company when he was 19 years old. He is a member of the Global Shapers Community (initiative of the World Economic Forum) and delegate at the G20YEA Berlin.



Subhajit Mandal

Head of Product
Symbo Brokers Pte. Ltd.

Subhajit currently heads Symbo's product development and marketing teams across India and Singapore. Before this, he spearheaded the FinTech initiatives of MetLife Innovation Centre: LumenLab, where he launched Vitana: a first of a kind mobile app-based health insurance.



Tan Bin Ru

CEO
OneConnect Financial Technology

Tan Bin Ru is the CEO of OneConnect Financial Technology, an associate company of China's Ping An Group. She is responsible for expanding OneConnect's financial technology solutions internationally outside of China.





Alvin Chua

President
Institute of Blockchain Ltd

Alvin is the Founder & Head of Academy at Academy of Skills and Founding President at the Institute of Blockchain®. He has a total of 14 years' experience in the workforce. He has run Fintech & Blockchain workshops for more than 1000 learners in Singapore, Malaysia and China and conducts his training in either English or Mandarin Chinese medium.

Benedicto Haryono

Co-Founder & CEO
KoinWorks

Benedicto Haryono recognized the huge gap between the needs and the availability of financial products for business growth and education that happened in Indonesia. Together with another co-founder, Benedicto brings his mission to open financial access wider through one single platform named KoinWorks.



Olivier Berthier

CEO & Co-Founder
Moneythor

Olivier Berthier is the CEO & Co-Founder of Moneythor, a company based in Singapore specialised in digital banking, data-driven personalisation and customer analytics. He is a seasoned professional with over 20 years of experience in banking technology and entrepreneurship.



Venkatesh Saha

Head of APAC and Middle East Expansion, TransferWise

Venkatesh is Head of APAC and Middle East Expansion at TransferWise. He oversees all of TransferWise's regional expansion plans, including the firm's financial services partnerships, new market development, as well as leading strategic projects such as the roll out of TransferWise's debit card product across the region.





Chin Shi Mei

Head of Finance, Spark Systems

Chin Shi Mei is the Finance Lead and a key member of the core leadership team of Spark Systems. She spearheads the Finance function and is responsible for all aspects on business and accounting processes, regulatory reporting, budgeting and performance management.

Gan Zhang Quan

Manager, Investments / Credit Analytics
Helicap

Zhang Quan drives Helicap's investment process and the development of its credit analytics engine, to make smarter investment decisions in the Asia Pacific alternative lending space.



Joanna Yang

CEO
Robo Web Tech Co., Ltd.
Lend & Borrow

Joanna Yang is the pioneer leader in Asia financial and technology services. She has created the 1st credit card online installment services in 2004 and launched the 1st Direct Banking model-HSBC Direct in 2007.



Radha Gupta

Head of Operations, Compliance and Customer Journey
SingX Pte. Ltd.

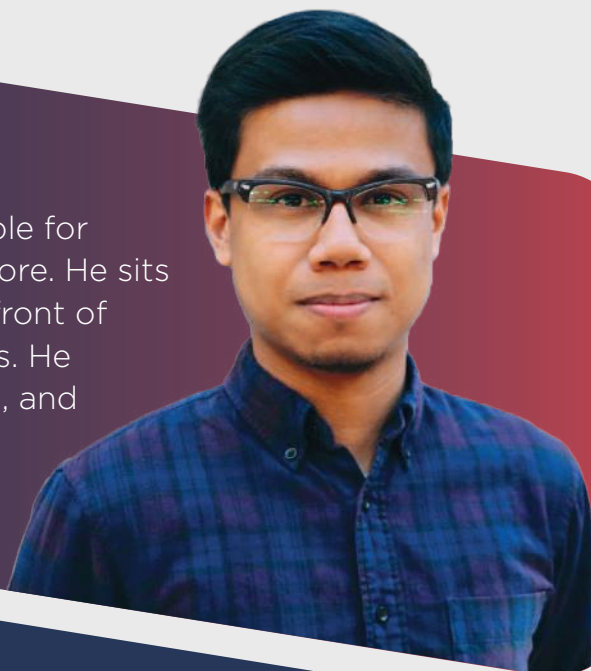
Radha has over 15 years of financial services experience. Prior to SingX, Radha was Asia's Regional COO, Global Client Group for Deutsche Bank's Asset & Wealth business. She has a proven track record of business transformation and running projects with cross-regional teams.



Sarveen Chester

Growth Launcher - Expansion
Revolut

Chester is the Growth Launcher for Revolut, responsible for launching Europe's fastest-growing FinTech in Singapore. He sits in the International Expansion team and is at the forefront of building teams and processes across various functions. He specialises in International Business, Entrepreneurship, and Business Analytics.



Kenneth Lou

Co-Founder, Seedly Pte Ltd

Kenneth and Tee Ming are the co-founders of Seedly. They strongly believe in the idea that personal finance should be made simple for people living in Singapore and the region.

Jason Wang

COO
Spark Systems

Jason has a long and illustrious career in FX and FX sales. He has joined Spark Systems from KGI Futures, where he was Head, Institutional Sales covering a vast geography including Singapore, Hong Kong, Dubai, Korea, Japan, India and Australia.



Mriganka Pattnaik

Co-Founder & CEO, Merkle Science

Mriganka is the Co-Founder and CEO of Merkle Science, a risk monitoring solution to detect and prevent illegal use of cryptocurrencies. He has worked across investment banking, technology and cryptocurrency across 3 continents. Prior to Merkle Science, Mriganka led business expansion in SEA for Luno, a Naspers backed crypto exchange across Southeast Asia and Africa.



El Lee Chong Han

Co-Founder & COO
Onchain Custodian Pte Ltd

El is the Co-Founder and COO of Onchain Custodian, a Singapore based digital asset custody firm. El is an early adopter of crypto assets and a serial entrepreneur who has ventured into opportunities in platform, professional services and mining business.



Sonal Jain

Chief Data Officer
Validus Capital

Sonal is the Chief Data Officer of Validus Capital. She brings over 14 years of experience in analytics and risk management in the payments and lending space, having previously held senior roles at American Express across



Ashley Koh

COO
Spark Systems

Ashley Koh is COO at Spark Systems, a robust trading platform designed for low-latency access to worldwide FX liquidity with smart algorithmic decision and execution tools to help clients find market opportunities.



Michele Ferrario

Co-Founder & CEO
StashAway

Michele spent his career building consumer internet companies, most recently as Group CEO of ZALORA, where he was responsible for it growing 15x and becoming the undisputed leader in the market.





Wong Joo Seng

Founder & CEO
Spark Systems

Wong Joo Seng is the co-founder and CEO of Spark Systems. Incorporated in 2016, Spark's focus is on building the next generation of FX trading platforms that are ultra-fast, resilient, low latency and cost-efficient. He is also a Venture Partner with both Vickers Venture Partners and True Global Ventures.

Evgeny Likhoded

Founder & CEO
ClauseMatch

Evgeny Likhoded is the Founder and CEO of ClauseMatch, a RegTech company which helps financial institutions to implement robust governance and legal documentation processes as part of the first and second line of defense.



Alexandre Kech

CEO
Onchain Custodian

Alexandre Kech has 20+ years of experience in the capital market industry. From global custody and asset servicing at the Bank of New York Mellon to data standardisation and Head of Securities & FX APAC at SWIFT, Alex has developed a strong post-trade industry leadership experience, extended in recent years



Val Yap

Founder & CEO
PolicyPal

Val Ji-hsuan Yap is the Founder and CEO of PolicyPal Group. Val Yap worked as the Assistant Vice President at OCBC Bank in Singapore, where she headed a wide range of digital initiatives and campaigns, working closely with wealth and marketing to drive innovations.



Abhinav Mishra

Founder & CEO
Value3 Advisory

Abhinav Mishra is Co-Founder and CEO of Value3, a B2B FinTech company offering a Capital Markets AI-platform for independent, transparent, predictive & fully automated credit rating, research and analytics for Capital market investors & risk managers to empower investors and risk managers with better decision making with their portfolio selection, risk monitoring and early warning indicators.



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Finance/
Trade Finance





Zack Yang Co-Founder, FOMO Pay

“ The current banking systems take a long time for us to queue for, and cost very high. There must be some changes to be done in this industry. ”

Lincoln Yin Founder & CEO, Tokenest & RootAnt

“ I believe that technology can create inclusive finance through digitization and integration with ABCD technologies, which will benefit much on SMEs or unbanked population. ”



Chin Shi Mei Head of Finance, Spark Systems

“ I embraced the “spirit” of FinTech where one can really see their efforts come to life. Entrepreneurship and technology have always been a big interest of mine and working with these clients made me realise that I belong in a FinTech start-up. ”

Sarveen Chester

Growth Launcher - Expansion, Revolut

“ FinTech has the serious potential to change our relationship with money. The finance industry also has been slow to innovate and customers of financial institutions bore the brunt of the complacency. ”



Kenneth Lou

Co-Founder, Seedly Pte Ltd

“ We believe that personal finance can be simplified for the masses and there is a better way to curate unbiased content. The process of making a financial decision can be streamlined and enriched with user generated content (Reviews, Questions and Answers) ”

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Thank You!

See you again at
Singapore FinTech Awards 2020!

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